# Tribal Healing to Wellness Court Enhancement Training

# **Tribal Law & Policy Institute**

December 5, 2012 Agua Caliente Indian Reservation, CA Renaissance Hotel ~ Pueblo A

# **Team Challenge**

## Team: Judge

Does not participate in staffing Non-Tribal member but Native

Appointed

Attorney – 20 years experience in Family Law

No drug court experience – was directed by tribal council to conduct wellness court

Daily commute 35 miles one way

Present about 3 days out of the week

#### Coordinator

Recovering alcoholic – 20 years sobriety

Tribal member

Lives on the reservation

Former Head Start teacher

Good relationships with participants

Performs the drug testing

Participants spend a lot of time with her

Bakes cookies/cupcakes for every hearing

Provides transportation for participants

Related to 2 participants

As former teacher – she has a lot of personal and professional experience with participants and their families

Has some personal health issues but WC remains her priority

## Substance Abuse Counselor

Tribal member

In recovery – got sober on his own by will

Elder

Not licensed

Duties besides Wellness Court – treatment at tribe's in-patient treatment center located 100 miles

from court

Active in Native American Church – medicine man

Believes in traditional treatment only

Active member of the American Indian Movement

#### Prosecutor

Non-member

Non-native

Contract attorney with tribe

Wellness Court is not a part of his contract but believes in the court so supportive

Several other duties

Came from state drug court – advocate for drug court

Periodically misses staffings

Has other practice outside tribe

Cannot attend training with the team

#### Probation

New probation officer

Prior job – court clerk

Tribal member

Single mom - 2 small children at home

Unavailable after 5 due to a lack of child-care

Only probation officer – juvenile and adult case load

50 total cases

Son is a police officer

#### Social and Human Services Director

Responsible for several different programs (Housing, Treatment, Child and Adult Protective

Services, Social Services)

Overworked

Has been working for tribe for 35 years

Boarding school survivor

Resistant to cultural matters

#### No Law Enforcement

Understaffed

Don't see the benefit

See wellness court too "soft on crime"

Don't see Wellness Court working

#### No Defense Counsel

Tribe does not have a public defender's office

#### Wellness Court

Operational for about a year

Grant funded

Team just returned from a training – excited

10 adult participants – 1 female and 9 males

### See if you can spot the issues:

John is 26 years old and a Wellness Court participant. He was admitted to Wellness Court, post-adjudication after his second DUI conviction. He is employed as a maintenance worker by the Tribal Casino. One of his conditions of his Wellness Court participation is that he cannot be in any location where alcohol is present, unless he is on-duty at work. He has been in wellness court for a while and is currently in Phase 2. He has 100 days of sobriety. John attended the employee Christmas party. Photos of the party depicting alcohol and party-goers, including John and others, showed up on Facebook. One of the other participants commented on the photo: "LOL, John really pulled one over on the Wellness Court team .... Partying for work." A former participant asked: "Did you see Judge there? He's always 'knocking them back' at the casino on the weekends!" Another participant who was terminated from Wellness Court a few months ago commented: "Wellness Court is a joke! Everyone on the team is fake and they don't care about anyone."

The Coordinator's niece, Sally saw the photos and told the Coordinator. The Coordinator confronted John and he admitted to being at the party but adamantly denies drinking. At staffing, the Coordinator told the team. The Coordinator and several team members supported letting this incident slide, saying "he was there for his job," "the photos didn't show him with a drink in his hand or drinking and the information shouldn't be considered because it is 'hearsay." Several other team members wanted to recommend to the Judge that John receive a sanction of jail and to order John to either "Friend" the coordinator on Facebook or turn-over his password. They also argued that attending the party wasn't required by John's job.

The team was upset about the comments made about the team and were uncomfortable confronting the Judge about the comments made about his drinking, but did discuss taking the issue to the Tribal Council because they are worried about the credibility of the court.

Sally, is 30 years old, is the Coordinator's niece, and was admitted to Wellness Court 6 months ago. She is still in Phase I for a few known "slips" that were discovered during routine testing that is regularly scheduled for Wednesday at 10 am. The Substance Abuse Counselor told the team that there are stories that Sally continues to drink almost daily, until Tuesday when she tends to sober up for the drug testing. After passing her drug test, she will celebrate with a shot of vodka. He also accuses the Coordinator of covering for her niece. The Substance Abuse Counselor recommends Sally go to inpatient treatment at the facility he works at or to put her in jail. The Coordinator reminded the Team that Sally is a child care provider at the day care and cannot go to in-patient treatment or jail because she will lose her job. The Social and Human Services Director supports the Substance Abuse Counselor recommendations and told the team that she saw Sally at the Health Center picking up pre-natal vitamins and is concerned that they have previously removed a child with Fetal Alcohol Spectrum Disorder and Sally has yet to comply with any plan for reunification. Based upon the stories that Sally is still drinking, she mentions that she is going to request the Prosecutor file a petition to terminate Sally's parental rights for the child in the dependency case. The Prosecutor, as the only attorney in the room is concerned about issues surrounding confidentiality and whether the information can be used in any legal proceeding. The Substance Abuse Counselor accuses the Prosecutor of siding with the Coordinator in order to keep his job and doesn't really want to help the people. He says the legal excuse is the "white man's way" and shouldn't play a part in this decision. The Coordinator storms out of the room, sobbing and the Team quickly starts talking about their fear that the Coordinator is going to tell Sally about the team's recommendations and discussion.

Identify 3 problems and develop recommendations for a response.